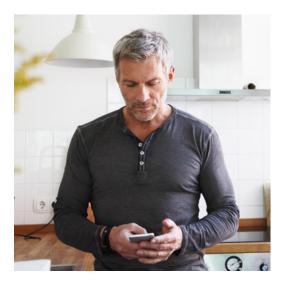


4-Star to 5-Star

LEADERSHIP POOL



EARN YOUR SHARE OF US \$150,000!

4-Star to 5-Star Executives Associates in Europe, United States, Puerto Rico, Canada, Australia and New Zealand can earn up to **US \$8,000 monthly for up to six months!**

HOW IT WORKS



To earn your share of the bonus, you'll need to collect points. You collect points through business building activities. The **Leader in Action** formula below shows you how to calculate how many shares you can earn.

Category	Subcategory	Point Value
1 Personally Enrolled Team Member	1PET Personal Enrolments	1
2 Personally Enrolled Team Members	2PET Enrolments (up to 20 points each month)	2
Personally Enrolled Rank Advancements	Consultant, Silver Circle Consultant	2
	Manager, Crystal Manager, Silver Circle Manager	6
	Director, Crystal Director, Silver Circle Director	8
	Executive, Crystal Executive, Golden or Platinum Circle, Star Executive	10
Active Weeks	Manager	1
	Director	2
	Executive	4



4-Star to 5-Star

LEADERSHIP POOL



Now, add up all your 1PET personal Enrolment Points, 2PET Enrolment Points, and Personally Enrolled Rank Advancement Points for the entire month. Next, add in any points earned from Active Executive rank weeks only (4 points per week).

Let's say you earned 45 total points, so you earn 45 shares

At the end of the month we add up everyone's total shares earned. In this example, there were 6,030 total shares earned. To determine the share value, do the following:

US \$150,000 / 6,030 = US \$25 (rounded to the nearest dollar) You earned 45 shares, so 45 x US \$25 = US \$1,125, so you would earn a US \$1,125 bonus.

That's it!

WHAT YOU NEED TO KNOW

- 1. The pool is open to Isagenix Independent Associates in Europe, United States, Puerto Rico, Canada, Australia and New Zealand.
- 2. Associates can participate in the 4-Star to 5-Star Leadership Pool for up to six months from 28 June 26 December 2021.
- 3. Associates must earn a minimum of 45 Leader in Action points to be eligible to participate in the pool.
- 4. The maximum bonus an Associate can earn each month is US\$8,000, regardless of share value or how many shares that Associate earned.
- 5. An Associate must earn at least 1 point in each category in the month to qualify for the pool.
- 6. An Associate must retain their Paid–As Executive status for a minimum of four weeks per month.
- 7. An Associate must have a recognition rank of Executive 4-Star to 5-Star Golden Circle.
- 8. Enrolments for 1PET and 2PET must be over 100BV.

LEADERSHIP POOL CALENDAR

Bonus Pool Month (2021)					
Month	Monday Start	Sunday End	# of weeks in Month	Monday Bonus Payment Date	
July	28 June, 2021	25 July, 2021	4	16 August, 2021	
August	26 July, 2021	22 August, 2021	4	13 September, 2021	
September	23 August, 2021	26 September, 2021	5	18 October, 2021	
October	27 September, 2021	24 October, 2021	4	15 November, 2021	
November	25 October, 2021	21 November, 2021	4	13 December, 2021	
December	22 November, 2021	26 December, 2021	5	17 January, 2022	

Qualifying terms: This promotion is open to Isagenix Independent Associates from the United States, Puerto Rico, Canada, Australia, New Zealand, and Europe. A maximum of 20 points can be earned per month in the 2PET enrollment points category. Personal Sponsors can earn multiple points for Personally Sponsored Associates who rank advance more than once in a month. Content is based on a 4-4-5 calendar. Isagenix may modify or terminate the 4-Star to 5-Star Leadership Pool Pool at any time and for any reason.